



## HIDALGO COUNTY DRAINAGE DISTRICT No. 1

### CLASSIFICATION AND COMPENSATION PLAN CLASSIFIED POSITION LIST

Position Title	Grade	Step 1/Salary	Category
Accountant II	10	\$ 46,276.00	Clerical/Administrative
Accountant III	12	\$ 53,976.00	Clerical/Administrative
Accountant IV	14	\$ 62,958.00	Clerical/Administrative
Accountant V	16	\$ 73,435.00	Supervisory/Technical
Accounting Asset Coordinator III	13	\$ 58,294.00	Clerical/Administrative
Accounts Payable Specialist III	10	\$ 46,276.00	Clerical/Administrative
Administrative Assistant II	06	\$ 34,014.00	Clerical/Administrative
Administrative Assistant III	08	\$ 39,674.00	Clerical/Administrative
Administrative Assistant IV	10	\$ 46,276.00	Clerical/Administrative
Assistant District General Manager	N/A	N/A	Management/Professional
Buyer I	07	\$ 36,736.00	Clerical/Administrative
Chief Financial Officer/Budget Officer	21	\$ 107,899.00	Supervisory/Technical
Chief of Staff	21	\$ 107,899.00	Supervisory/Technical
Clerk I (Temporary)	05	\$ 31,495.00	Clerical/Administrative
Communications Specialist I	09	\$ 42,847.00	Clerical/Administrative
Contract Specialist I	09	\$ 42,847.00	Clerical/Administrative
Construction Inspector III	11	\$ 49,978.00	Clerical/Administrative
Construction Supervisor III	15	\$ 67,995.00	Supervisory/Technical
Custodian III	06	\$ 34,014.00	Field Operations/Trades
Director of Accounting	19	\$ 92,507.00	Supervisory/Technical
District General Manager	N/A	N/A	Management/Professional
Division Manager II, Human Resources	16	\$ 73,435.00	Supervisory/Technical
Engineer I	18	\$ 85,654.00	Supervisory/Technical
Engineer II	20	\$ 99,906.00	Management/Professional
Engineer In Training	14	\$ 62,958.00	Management/Professional
Engineering Technician II	10	\$ 46,276.00	Management/Professional
Engineering Technician III	12	\$ 53,976.00	Supervisory/Technical
Engineering Technician IV	14	\$ 62,958.00	Supervisory/Technical
Equipment Operator I	06	\$ 34,014.00	Field Operations/Trades
Equipment Operator II	08	\$ 39,674.00	Field Operations/Trades
Equipment Operator III	10	\$ 46,276.00	Field Operations/Trades
Equipment Operator IV	12	\$ 53,976.00	Field Operations/Trades



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Executive Assistant I	11	\$ 49,978.00	Clerical/Administrative
Executive Assistant III	15	\$ 67,995.00	Clerical/Administrative
Facilities Specialist I	08	\$ 39,674.00	Clerical/Administrative
Field Operations Director	19	\$ 92,507.00	Supervisory/Technical
Field Supervisor I	12	\$ 53,976.00	Supervisory/Technical
Fuel Service Truck Technician	10	\$ 46,276.00	Field Operations/Trades
GIS Operator IV	13	\$ 58,294.00	Supervisory/Technical
Human Resources Specialist III	10	\$ 46,276.00	Clerical/Administrative
Information Technology Technician V	14	\$ 62,958.00	Supervisory/Technical
Inventory Specialist II	06	\$ 34,014.00	Clerical/Administrative
Inventory Specialist III	08	\$ 39,674.00	Clerical/Administrative
Information Technology Manager	16	\$ 73,435.00	Supervisory/Technical
Maintenance I	03	\$ 27,001.00	Field Operations/Trades
Maintenance II	05	\$ 31,495.00	Field Operations/Trades
Maintenance III	07	\$ 36,736.00	Field Operations/Trades
Maintenance IV	09	\$ 42,847.00	Field Operations/Trades
Mechanic III	10	\$ 46,276.00	Field Operations/Trades
Mechanic IV	12	\$ 53,976.00	Field Operations/Trades
Mechanic Supervisor III	14	\$ 62,958.00	Supervisory/Technical
Procurement Manager	14	\$ 62,958.00	Supervisory/Technical
Procurement Specialist II	09	\$ 42,847.00	Clerical/Administrative
Right of Way Agent	15	\$ 67,995.00	Field Operations/Trades
Safety Officer II	12	\$ 53,976.00	Clerical/Administrative
Shredder Operator I	06	\$ 34,014.00	Field Operations/Trades
Shredder Operator II	07	\$ 36,736.00	Field Operations/Trades
Shredder Operator III	08	\$ 39,674.00	Field Operations/Trades
Shredder Operator IV	09	\$ 42,847.00	Field Operations/Trades
Student Engineering Assistant	07	\$ 36,736.00	Supervisory/Technical
Suveying Technician I	08	\$ 39,674.00	Supervisory/Technical
Surveying Technician II	10	\$ 46,276.00	Supervisory/Technical
Surveying Technician III	12	\$ 53,976.00	Supervisory/Technical
Tire Repair Specialist II	07	\$ 36,736.00	Field Operations/Trades



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Position Title	Grade	Step 1/Salary	Category
Truck Driver III	08	\$ 39,674.00	Field Operations/Trades
Truck Driver IV	10	\$ 46,276.00	Field Operations/Trades
Truck Driver V	12	\$ 53,976.00	Field Operations/Trades
Welder Assistant Specialist I	07	\$ 36,736.00	Field Operations/Trades
Welder Specialist III	09	\$ 42,847.00	Field Operations/Trades
Welder Specialist IV	11	\$ 49,978.00	Field Operations/Trades